

September 27, 2016

BOARD OF EDUCATION  
SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

September 27, 2016

Board  
Action  
Number

Page

Purchases, Bids, Contracts

5335	Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority.....
5336	Expenditure Contracts that Exceed \$150,000 for Delegation of Authority .....

September 27, 2016

Purchases, Bids, Contracts

The Interim Superintendent RECOMMENDED adoption of the following items:

Resolutions 5335 and 5336

Director Rosen moved and Director Kohnstamm seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (6-yes, 0-no) with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

September 27, 2016

**RESOLUTION No. 5335**

Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority

**RECITAL**

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Au

September 27, 2016

**RESOLUTION No. 5336**

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

**RECITAL**

Portland Public Schools (“District”) Public Contracting Rules PPS-45-0200 (“Authority to Approve District Contracts; Delegation of Authority to Superintendent”) requires the Board of Education (“Board”) enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

**RESOLUTION**

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

**NEW CONTRACTS**

<b>Contractor</b>	<b>Contract Term</b>	<b>Contract Type</b>	<b>Description of Services</b>	<b>Contract Amount</b>	<b>Responsible Administrator, Funding Source</b>
Blackboard, Inc.	10/1/2016 through 6/30/2018	Software and Related Services SW 63206	Provide web-site hosting and support to the District, Virtual Scholars, and Columbia Regional Programming.  Software and Hardware Maintenance PPS 47-0288(11)	\$210,000	J. Klein Fund 101 Dept. 5581
Unite Oregon (formerly Center for Intercultural Organizing)	10/1/2016 through 9/30/2018	Personal Services PS 63648	Provide increased infrastructure and staff support for family capacity building around college readiness; organize, facilitate, and implement the parent leadership program; conduct community-based research with families.  Direct Negotiation PPS 46-0525(4)	\$200,000	A. Lopez Fund 205 Dept. 5438 Grant G1188

**NEW INTERGOVERNMENTAL AGREEMENTS (“IGAs”)**

<b>Contractor</b>	<b>Contract Term</b>	<b>Contract Type</b>	<b>Description of Services</b>	<b>Contract Amount</b>	<b>Responsible Administrator, Funding Source</b>
David Douglas School District	7/1/2016 through 6/30/2017	Intergovernmental Agreement IGA 63619	Columbia Regional will provide the funding for Contractor to obtain Autism Spectrum Disorder program support and supplementary aides and services including coaching, professional development, technical assistance and consulting for school personnel	\$200,400	H. Adair Fund 205 Dept. 5433 Grant G1630

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September 27, 2016

Other Matters Requiring Board Approval

The Interim Superintendent RECOMMENDED adoption of the following items:

Resolutions 5337 through 5341

During the Committee of the Whole, Director Anthony moved and Director Kohnstamm seconded the motion to adopt Resolution 5337. The motion was put to a voice vote and passed unanimously (6-yes, 0-no) with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Anthony moved and Director Esparza Brown seconded the motion to adopt Resolution 5338. The motion was put to a voice vote and passed unanimously (6-yes, 0-no) with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Esparza Brown moved and Director Kohnstamm seconded the motion to adopt amended Resolution 5339. The motion was put to a voice vote and passed by a vote of 4-2 (4-yes, 2-no [Anthony, Rosen]), with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Buel moved and Director Anthony seconded the motion to amend Resolution 5339 by adding the following language to Resolution No. 1 ...the Superintendent may authorize, "*in positions requiring technical or financial skills or required knowledge*", salaries outside of the current salary schedule ..... The motion was put to a voice vote and passed by a vote of 4-2 (4-yes, 2-no [Anthony, Rosen]), with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

Director Rosen moved and Director Kohnstamm seconded the motion to adopt Resolution 5340. The motion was put to a voice vote and passed unanimously (6-yes, 0-no) with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Kohnstamm seconded the motion to adopt Resolution 5341. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

September 27, 2016

**RESOLUTION No. 5337**

Amend Community Use of School Buildings and Facilities Policy.

**RECITAL**

- A. The 2012 Board-adopted Long Range Facility Plan states that “school facilities and grounds will be inclusive and central to the communities and neighborhoods they serve and open and accessible to all for community use;”
- B. Portland Public Schools (PPS), through its Civic Use of Buildings program, makes its facilities and grounds available for the community when not

September 27, 2016

RESOLUTION No. 5338

September 27, 2016

last date on which petitions may be submitted, and shall be published in at least one newspaper of general circulation in the District in the same manner as are other public notices of the District. If petitions for an election, containing valid signatures of not less than five percent (5%) of the District's electors, are received within the time indicated in the Notice, the question of issuing the bonds authorized by this Section 1 shall be placed on the ballot at the next lawfully available election date. If such petitions are received, the bonds authorized by this Section 1 shall not be sold until the question of issuing the bonds



September 27, 2016

**Notice of Bo**

## **RESOLUTION No. 5339**

### Revised Follow-up to Audit on Administrative Compensation

#### **RECITALS**

- A. On July 28, 2015 the Board of Education passed Resolution No. 5126, calling for an audit of administrative compensation to determine whether PPS has adequate processes and procedures in place to guide the Superintendent in determining compensation for all employees and to review whether the processes and procedures are being followed.
- B. As part of the original resolution, the Superintendent was “to freeze any further ‘market adjustments’ until the Board has had a chance to review the information and an independent auditor’s analysis is completed and the Board has set parameters for any future increases.”
- C. Talbot, Korvola and Warwick completed two phases of this compensation audit and presented them to the Audit Committee in February 2016 and July 2016.
- D. At its meeting on August 4, 2016, the Board of Education outlined the following exceptions where the Superintendent can adjust non-represented employee salaries:
  - a. To counter an offer for an employee who is being recruited by another organization
  - b. To correct incorrect salary placements at time of hire
  - c. To address promotional opportunities that align with market
  - d. To equalize salaries of existing employees with placement of new employees’ salaries in the same classification based on market

#### **RESOLUTION**

- 1. Until the compensation philosophy and new salary schedule are adopted by the Board of Education, the Superintendent may authorize, in positions requiring technical or financial skills or required knowledge, salaries outside of the current salary schedule in order to make offers aligned with market to recruit the best employees to the District.
- 2. All other salary adjustments and placements beyond the salary range of the classification will require Board approval.

September 27, 2016

**RESOLUTION No. 5340**

Minutes

The following minutes are offered for adoption:

September 6 and September 19, 2016

**RESOLUTION No. 5341**

Amendment to Existing Contract

<b>Contractor</b>	<b>Contract Amendment Term</b>	<b>Contract Type</b>	<b>Description of Services</b>	<b>Amendment Amount, Contract Total</b>	<b>Responsible Administrator, Funding Source</b>
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